

Employees of Albany Technical College enjoy a variety of benefits. The State's Flexible Benefits Program allows employees to select specific coverage for their needs. The Department of Community Health administers the State Health Benefit Plan. In addition, several HMO health plans are available which allow employees to choose the type coverage they would like. There are also other benefits such as Peach State Reserves (Deferred Compensation), Educational Savings, etc., that are available to employees.

Health and Welfare Plans

- ⌚ Health Insurance
- ⌚ Employee Assistance Program
- ⌚ Decision Guide
- ⌚ Dental
- ⌚ Vision
- ⌚ Optional Life Insurance
- ⌚ Long and Short Term Disability
- ⌚ Accidental Death and Dismemberment
- ⌚ Long Term Care

Leave & Paid Time Off Programs

- ⌚ Vacation and Sick Time
- ⌚ Family Medical Leave (FMLA)
- ⌚ Holiday
- ⌚ Leave Donation

Retirement & Tax Deferred Plans

- ⌚ Teachers' Retirement Program
- ⌚ Employees' Retirement Program
- ⌚ Peach State Reserves (Deferred Compensation)
- ⌚ VALIC

Other Benefits

- ⌚ Social Security & Medicare
- ⌚ Unemployment
- ⌚ Workers Compensation
- ⌚ Savings Bonds
- ⌚ Credit Union
- ⌚ Legal

Flexible Spending Accounts

- ⌚ Dependent Care
- ⌚ Medical Care

Educational Benefits

- ⌚ Advance Degree Policy
- ⌚ Georgia Higher Education Savings Plan Deduction

[Coverage Options After Retirement](#)

For further information please contact the Human Resources Office at 229.430.1702 or hr@albanytech.edu.

Employment