

**Position Announcement**

**June 2025**

**Position:** Administrative Assistant to VP for Institutional Effectiveness

**Position Status**: Full Time

**Application Deadline**:Open Until Filled

**Primary Work Location:** Macon Campus

**Projected Work Schedule:** 40 hours per week / 12 calendar months per year

*A review of completed application packets may begin upon receipt. Interviews of qualified candidates may be held following review; the position may close at any time following July 8, 2025 based on candidate selection.*

**Position Summary:**

Under general supervision, the Administrative Assistant to the Vice President performs and completes a variety of tasks and assignments associated with support functions for the office of the Vice President for Institutional Effectiveness. Maintain qualifications for employment as described by the Technical College System of Georgia (TCSG) Policy Manual and accreditation standards. Follows rules and regulations as described by the TCSG Policy Manual and other policies and procedures established by the institution.

**Major responsibilities may include, but are not limited to the following:**

* Performs and completes a variety of tasks and assignments with support functions for the office of the Vice President of Institutional Effectiveness to include utilization of complex software as a tool for performing clerical assignments, inventory control, budget and contract management, answering phones, data entry, documentation preparation and distribution, maintaining calendars, coordinating meetings, preparing meeting minutes, managing activities on-site and travels to other sites, maintains electronic and paper files, participates in data collection and analysis, and participates in special projects including grant development assistance, student support services, strategic and operational assessment planning. Completes all assigned internal and external trainings in a timely manner. Completes all assigned trainings in a timely manner; and, other responsibilities as assigned.

**Competencies:**

* Skill in customer service, interpersonal relations and serving the public
* Skill in the use of computers and job-related software
* Skill in basic conflict resolution
* Skills in oral and written communication
* Knowledge of modern office practices and procedures
* Ability to operate workroom machinery such as fax machines, copiers, scanners, shredders, etc.
* Ability to prioritize and schedule tasks to meet deadlines and objectives

**Minimum Qualifications:** *Must upload transcripts/certifications which show conferred educational degrees/current certifications and document qualifications in the employment history:*

* Earned Bachelor’s Degree in a related field from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education, and, documented one (1) year work related experience

**OR**

* Earned Associate degree in Business Administrative Technology or related field from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education, and, two (2) years of documented work-related experience

*NOTE: Experience as an Administrative Assistant may substitute for the degree on a year-for-year basis*

**Preferred Qualifications:** *Preference may be given to applicants who, in addition to meeting the minimum qualifications, provide transcripts of conferred degrees and demonstrate in the employment history possession of one or more of the following:*

* Documented full time work experience in a TCSG institution or Post-Secondary institution
* Documented working knowledge of any of the following platforms: BANNER or Workday

**Projected Work Hours/Location:**

This position is projected to work the College's normal business hours of 7:45 a.m. to 4:45, Monday through Thursday and 7:45 a.m. to 3:30 p.m. Fridays. Additional hours, to include evenings or weekends, will be required as needed. Position will be assigned to the Macon campus and may include travel to other locations within the College’s service area as well as other travel as needed,

**Salary / Benefits:**

**The selected candidate can expect receive a contingent offer with an annual gross salary of $35,604 (Associate degree) to $38,100 (Bachelor’s degree); actual salary to be determined by the candidate’s highest qualifying degree and/or related experience based on meeting published minimum and preferred qualifications.** Position is eligible for state benefits to include retirement, insurance, leave accrual and holiday pay. CGTC is a member of Teachers Retirement System of Georgia (TRS) and Employees Retirement System of Georgia (ERS).

**Application Procedure:**

Applicants are required to complete the employment application in full and provide supporting documentation by the stated closing deadline for the position.  GCTCdoes not accept mailed, faxed, or hand-delivered applications.

Applicants who complete the application procedure will be evaluated for meeting the position requirements based on the published job responsibilities, meeting the minimum and preferred qualifications based on the educational history, employment skills presented under job duties in the application system against the published job announcement.  A completed application packet consists of the following:

1. A completed CGTC electronic application in the CGTC application portal.
2. As applicable, applicants for instructional positions are asked to provide a resume in addition to completing the CGTC application.   Applicants for non-instructional positions may provide a resume if they wish.   Submission of the resume does not replace the requirement to complete the CGTC electronic application.
3. Postsecondary transcripts that demonstrate the conferral of the degree, if applicable, and demonstrates the applicant meets the educational minimum requirements and, if applicable, the preferred educational requirements (*grade reports and diploma copies are not accepted in lieu of transcripts)*
4. Positions requiring a High School Diploma or GED as a minimum qualification do not have to submit a HSD/GED transcript documentation as part of the application process
5. Non-photo license(s) and/or certification(s) which fulfill the minimum, and if applicable the preferred qualifications stated in the job announcement

Incomplete application packets at the time of the position closing may not be considered. It is the responsibility of the applicant to obtain and upload the application documentation by the stated deadline.

For more information concerning our application process or available positions, please contact the Human Resources Office at 478-757-3449 or 478-218-3700 or via email to cdominy@centralgatech.edu.

All applicants are subject to the following applicable pre-employment screenings:

Criminal History Records Motor Vehicle Records

Employment References Pre-Employment Drug Test

Fingerprint Records Credit History Records

Psychological Screening Medical Examination

Equal opportunity and decisions based on merit are fundamental values of the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual’s age, color, disability, genetic information, national origin, race, religion, sex, or veteran status (“protected status”). No individual shall be excluded from the participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual’s protected status; nor shall any individual be given preferential treatment because of the individual’s protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.

Central Georgia Technical College is an equal opportunity employer. All employment processes and decisions, including but not limited to hiring, promotion, and tenure shall be free of ideological tests, affirmations, and oaths, including diversity statements. The basis and determining factor for such decisions should be that the individual possesses the requisite knowledge, skills, and abilities associated with the role, and is believed to have the ability to successfully perform the essential functions, responsibilities, and duties associated with the position for which the person is being considered. At the core of any such decision is ensuring the institution’s ability to achieve its mission and strategic priorities in support of student success.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

The Title IX/Section 504/ADA Coordinator for CGTC nondiscrimination policies is Cathy Johnson, Executive Director for Athletics and Compliance, Room A136, 80 Cohen Walker Drive, Warner Robins, Ga, 31088; Phone (478) 218-3309; Fax (478) 471-5197; Email: cajohnson@centralgatech.edu.

All application materials are subject to the Georgia Open Records Act O. C. G. A. §50-18-70.