



**Position Announcement
July 2025**

Position: Instructional Aide / Lab Assistant

Employment Status: Fulltime

Application Deadline: Open until filled

Primary Work Location: Macon Campus (other locations as needed)

Work Schedule: 40 hours per week /12 calendar months per year

A review of completed application packets may begin upon receipt. Interviews of qualified candidates may be held following review; the position may close at any time after July 29, 2025 based on candidate(s) selection.

Position Summary:

Provides education and/or training support to CGTC faculty and college students. Serves as on- site monitor/proctor for Health Science classes. Will provide oversight to program students in the instructor's absence by performing the following tasks: prepare lab materials and maintain order and cleanliness in the lab environment. Will use observational skills to remain aware of changes in the behavior and physical condition of students; duties as assigned; Instructional Aide/ Lab assistant will not be responsible for teaching, preparing lesson plans, developing course syllabi, goals or objectives. Follows rules and regulations as described by the TCSG Policy Manual and other policies and procedures established by the institution. Maintain qualifications for employment as described by the Technical College System of Georgia (TCSG) Policy Manual and accreditation standards. Follows rules and regulations as described by the TCSG Policy Manual and other policies and procedures established by the institution. Reports to Nurse Aide Program Chair.

Minimum Qualifications: *Must upload transcripts/licensure which show conferred educational degrees and document qualifications in the employment history:*

- Earned High School Diploma or earned equivalent
- Documented, earned college credit in health-related course or documented equivalent work experience in health field
- Documented knowledge of laboratory techniques, equipment and terminology

Preferred Qualifications: *Preference may be given to applicants who, in addition to meeting the minimum qualifications, provide transcripts of conferred degrees and demonstrate in the employment history possession of one or more of the following:*

- Earned college credential in a health-related field from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education
- Documented teaching experience at the postsecondary level

- Documented Active BLS Provider cards

Projected Work Hours/Location:

This position generally works normal business day hours of 7:45 a.m. to 4:45 p.m. Monday through Thursday, and 7:45 a.m. to 3:30 p.m. Friday. Hours may be adjusted to align to high school schedule. Position will be assigned to the Macon Campus with travel as needed to other CGTC locations and partner sites, to include high school partners. This position will work all 12 calendar months per year and at 40 hours per week.

Lab assignments may include required travel to one or more campus/site locations, to include dual enrollment programs and assigned locations, or any combination thereof, and may include a combination of face-to-face and distance instructional delivery methods. Lab assistants may be assigned to any campus/site based on the business needs of the college.

Salary / Benefits:

The selected candidate can expect to receive a contingent offer with an annual gross salary range of \$33,280 (earned HSD/GED) to \$35,604.00 (earned Associates degree or higher); actual salary to be determined the candidate's highest qualifying degree based on meeting published minimum and preferred qualifications. Position is eligible for state benefits to include retirement, insurance, leave accrual and holiday pay. CGTC is a member of Teachers Retirement System of Georgia (TRS) and Employees Retirement System of Georgia (ERS).

Application Procedure:

Applicants are required to complete the employment application in full and provide supporting documentation by the stated closing deadline for the position. CGTC does not accept mailed, faxed, or hand-delivered applications.

Applicants who complete the application procedure will be evaluated for meeting the position requirements based on the published job responsibilities, meeting the minimum and preferred qualifications based on the educational history, employment skills presented under job duties in the application system against the published job announcement. A completed application packet consists of the following:

1. A completed CGTC electronic application in the CGTC application portal.
2. As applicable, applicants for instructional positions are asked to provide a resume in addition to completing the CGTC application. Applicants for non-instructional positions may provide a resume if they wish. Submission of the resume does not replace the requirement to complete the CGTC electronic application.
3. Postsecondary transcripts that demonstrate the conferral of the degree, if applicable, and demonstrates the applicant meets the educational minimum requirements and, if applicable, the preferred educational requirements (*grade reports and diploma copies are not accepted in lieu of transcripts*)
4. Positions requiring a High School Diploma or GED as a minimum qualification do not have to submit a HSD/GED transcript documentation as part of the application process
5. Non-photo license(s) and/or certification(s) which fulfill the minimum, and if applicable the preferred qualifications stated in the job announcement

Incomplete application packets at the time of the position closing may not be considered. It is the responsibility of the applicant to obtain and upload the application documentation by the stated deadline.

For more information concerning our application process or available positions, please contact the Human Resources Office at 478-757-3449 or 478-218-3700 or via email to cdominy@centralgatech.edu.

All applicants are subject to the following applicable pre-employment screenings:

Criminal History Records	Motor Vehicle Records
Employment References	Pre-Employment Drug Test
Fingerprint Records	Credit History Records
Psychological Screening	Medical Examination

Equal opportunity and decisions based on merit are fundamental values of the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from the participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.

Central Georgia Technical College is an equal opportunity employer. All employment processes and decisions, including but not limited to hiring, promotion, and tenure shall be free of ideological tests, affirmations, and oaths, including diversity statements. The basis and determining factor for such decisions should be that the individual possesses the requisite knowledge, skills, and abilities associated with the role, and is believed to have the ability to successfully perform the essential functions, responsibilities, and duties associated with the position for which the person is being considered. At the core of any such decision is ensuring the institution's ability to achieve its mission and strategic priorities in support of student success.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

The Title IX/Section 504/ADA Coordinator for CGTC nondiscrimination policies is Cathy Johnson, Executive Director for Athletics and Compliance, Room A136, 80 Cohen Walker Drive, Warner Robins, Ga, 31088; Phone (478) 218-3309; Fax (478) 471-5197; Email: cjohnson@centralgatech.edu.

All application materials are subject to the Georgia Open Records Act O. C. G. A. §50-18-70.