



Job Announcement

Engineering Manager

GPB is seeking an Engineering Manager to join their growing Technology Team. The ideal candidate is a hands-on leader with a passion for the mission of public media and GPB. The EM will guide the Broadcast Engineering team responsible for support, maintenance, and integration at GPB headquarters in Atlanta and collaborate with colleagues in other departments to manage technical and staff resources for GPB's radio, television, digital and production services operations. We are seeking a creative, innovative and collaborative professional with a history of transforming concepts into actions and leading teams to success.

Candidate Responsibilities:

- Leads a collaborative culture of customer service, understanding the urgency and inherent time constraints of broadcast environments
- Processes and applies structure and teamwork to effectively troubleshoot issues
- Works with and communicates with team, key stakeholders, and departments to meet resource needs, set expectations, while ensuring minimal impact to operations.
- Works with team to schedule integration/decommission activities and training on newly implemented workflows and identifies training, education, and certification opportunities.
- Serves as the technical project manager for new system integrations to include providing guidance on the collaboration of design documentation work; leading installation and signal validation efforts; capturing new systems and planning end-user training and support on new systems to share lessons learned, expertise and industry skills
- Manages procurement for the broadcast engineering team and collaborates with other team leaders to set technology capital improvement goals
- Keeps apprised and educated of industry trends and innovations and investigates and evaluates new and emerging systems, techniques and workflows; especially those that may further the mission and goals of GPB
- Identifies technical needs, leads design efforts to modernize systems, and implements new solutions.
- Encourages agile team growth through coaching, mentoring and recruitment and inspires to develop and advance skills and education in self and team members.

Candidate Qualifications:

- Bachelor's degree in engineering, technology, science or media
- Military or other significant work experience/training may be a substitute for degree requirements
- Broadcast engineering, networking or information technology certifications preferred
- Minimum of 10 years of experience in broadcast/production engineering, systems integration and/or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job and a minimum of 2 years of experience working in a media or production environment.

Georgia Public Broadcasting is an Equal Opportunity Employer.

Date: January 27, 2021

RECRUITMENT NUMBER: C-1-21

Candidate Qualifications:

- Member of SBE or SMPTE, or willingness to become a member during the first year of employment, is considered a plus, but is not required
- Excellent Communication skills, superior customer-focused service, and interpersonal skills.
- Ability to be a technical thinker, communicate advanced technical topics, and comprehend and explain complex systems
- Demonstrated ability to lead diverse teams to solve abstract and dynamic problems and to analyze information with evolving data sets
- Demonstrated expert knowledge of broadcast systems and workflows; systems documentation methodologies; production and newsgathering workflows and systems.
- Knowledge of FCC and FAA regulations pertaining to broadcasting.
- Strong Microsoft Excel and Visio skills, CAD preferred.
- Must have knowledge of computer network infrastructure; how production workflows can be enhanced by the use of network technologies; and understanding virtual and physical computing platforms.
- Capable of working and communicating in a live broadcast environment; especially, under pressure and excellent customer service.
- Strong technical troubleshooting skills with the ability to articulate the troubleshooting process to peers.
- Must have high degree of self-motivation
- Demonstrated experience with servant leadership in prior work experience.
- Ability to work a flexible schedule, to include nights, weekends, and holidays.

We Offer:

Paid holidays, vacation and sick leave, retirement plans; Pre-tax benefits for health, dental, visual, life and accidental insurance; Health and childcare spending accounts; Disability insurance; and Opportunities for training and professional development.

To Apply:

Upload resume, references, and applicant form on the GPB Job Center located at www.gpb.org/jobs. ONLY Applications submitted through the GPB Job Center WILL BE ACCEPTED.

Deadline: Open Until Filled

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