



**Nurse Aid Instructor  
Full Time  
Gordon County Campus**

**Job Summary:**

Georgia Northwestern Technical College is seeking qualified applicants for the position of Full Time Instructor in the Accelerated Nurse Aid Program. The home campus for the position is the Gordon County Campus; however, travel to other campuses may be required to meet operational requirements. This position is responsible for the planning, instruction, and advisement in the CNA program. This position will report to the Dean of Nursing and Health Technologies.

**Duties/Responsibilities:**

- Responsible for successfully preparing students for the State approved exam
- Maintain a clean, well-stocked lab for learning experiences.
- Grading of student work
- Record keeping in adherence with state and/federal guidelines for CNA program
- Attend and be responsible for all planned clinical sessions for the students
- The skills must be checked off in the lab setting prior to, "hands on" in the healthcare facility setting
- Other duties assigned

**Competencies:**

- Knowledge of federal and state regulations for CNA programs
- Able to make decisions affecting student learning
- Good problem-solving skills
- Good verbal, interpersonal relations, and communication skills
- Familiarity with BlackBoard LMS and computer skills
- Understanding of diversity, equity and inclusivity as well as social determinants of health required
- Validate student's log-in/log-out, assignments, quizzes/exams
- Follow the daily approved lesson plan curriculum and hours as approved by the State of Georgia

**Minimum Qualifications:**

RN or LPN with current License in good standing. One year of nursing experience. Must have completed a course in teaching adults or have experience in teaching adults and/or supervising nurse aides.

**Preferred Qualifications:**

BSN. Post-secondary teaching experience. Train the Trainer Certification from Alliant Health Solutions.

**Physical Demands:**

Work is typically performed in a classroom or office environment with intermittent sitting, standing, or walking in various settings. The employee occasionally lifts or moves objects to a light to medium weight. Full range of hand and finger motion may be utilized for data entry purposes.

If the job involves driving, physical requirements include the ability to operate a vehicle and sit for extended periods.

**Salary:** LPN: \$60,000; ASN: \$64,480; BSN: \$70,000

**Benefits:**

If this is a part-time position, no benefits are available. If this is a full-time position, benefits include: 13 paid State holidays, annual and sick leave, paid parental leave, educational support leave, options in the State of Georgia health and flexible benefits package, 401K & 457 options, a choice of two retirement systems dependent upon position: Teachers Retirement System of Georgia or the Employee's Retirement System of Georgia.

**Application Deadline:** Open until filled.

**Application Process:**

All application packets MUST be completed via the GNTC Online Job Center at [www.gntc.edu/about/employment/](http://www.gntc.edu/about/employment/). We do not accept resumes, transcripts, etc. in any other format except through the Online Job Center. As a part of the application process, interested candidates will also be required to upload documents such as a resume, work references, contact information, education credentials such as licenses, certifications, and transcripts, if applicable and those applicable will be verified prior to beginning employment. Pursuant to college policy, a thorough background investigation, including a criminal history records check, shall be conducted on all candidates prior to employment. Some positions may require a motor vehicle record search, credit history and drug screen. **No phone calls or emails please.**

**A Unit of the Technical College System of Georgia****Equal Opportunity Employer**

A unit of the Technical College System of Georgia, as set forth in its student catalog, GNTC complies with the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex or veteran status ("protected status"). No individual shall be excluded from participation in, denied the benefits of or otherwise subjected to unlawful discrimination, harassment or retaliation under any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law. Title IX and Equity Coordinator: Elizabeth Barksdale, Floyd County Campus, Building I 103, 706-295-6592, [ebarksdale@gntc.edu](mailto:ebarksdale@gntc.edu).