



Practical Nursing Instructor Full Time Floyd County Campus

Job Summary:

Georgia Northwestern Technical College is seeking qualified applicants for the position of full-time instructor in the Practical Nursing Program. The home campus for this position is the Floyd County Campus; however, travel to other campuses may be needed. This position is responsible for the planning, instruction, and advisement in the PN program. May be required to travel to other campuses to meet operational requirements.

Duties/Responsibilities:

- Develops instructional material and syllabus consistent with course objectives
- Collaborates with faculty colleagues to develop, support and implement the philosophy, objectives, and policies of the department
- Actively participates in curriculum development, course refinement and program evaluation
- Provides a variety of learning experiences consistent with the program mission, philosophy and nursing education outcomes
- Actively participates in departmental committees
- Demonstrates effective working relationships with individuals and groups
- Maintains educational records as required
- Demonstrates flexibility within nursing specialties
- Actively assist the school in retention efforts.
- Actively participate in professional development
- Evaluate and grade students' class work, assignments, and papers
- Clinical Instructors will also be expected to conduct the clinical and laboratory practice sessions scheduled for selected courses
- Other duties assigned.

Competencies:

- Knowledge of the Georgia Board of Nursing Nurse Practice Act
- Knowledge of and commitment to the role of the technical college system
- Commitment to stay current and continually improve knowledge and understanding of the discipline
- Commitment to diversity, equity and inclusion
- Knowledge of pedagogical practice and theory
- Knowledge of the mission of postsecondary vocational/technical education
- Knowledge of academic course standards
- Knowledge of the college's academic programs
- Skill to work cooperatively with students, faculty and staff

- Skill in the preparation and delivery of classroom content
- Skill to make timely decisions
- Skill in the operation of computers and job related software programs
- Decision making and problem solving skills
- Skill in interpersonal relations and in dealing with the public
- Oral and written communication skills

Required Qualifications:

Associate Degree Nursing. A minimum of three years of licensed nursing practice within the last seven years. Hold both a current Georgia and Tennessee license or be eligible for licensure in Georgia and Tennessee. Be in good standing from the initial date of employment as a registered professional nurse. Excellent written and oral communication skills, and excellent technology skills

Preferred Qualifications:

BSN or MSN. Post-secondary teaching experience in a PN or ADRN program. Curriculum development, and program recruitment experience in a two-year college environment. On-line teaching/learning experience using Blackboard. Excellent organizational and classroom management skills.

Physical Demands:

Work is typically performed in a classroom or office environment with intermittent sitting, standing, or walking in various settings. The employee occasionally lifts or moves objects to a light to medium weight. Full range of hand and finger motion may be utilized for data entry purposes. If the job involves driving, physical requirements include the ability to operate a vehicle and sit for extended periods.

Salary: ASN: \$60,000; BSN: \$63,000; MSN: \$70,000

Benefits:

If this is a part-time position, no benefits are available. If this is a full-time position, benefits include: 13 paid State holidays, annual and sick leave, a State of Georgia benefits package that includes Health, Dental, Vision, Life, etc. A choice of two retirement systems: Teachers Retirement System of Georgia or the Employee's Retirement System of Georgia based upon position and 401K options.

Application Deadline: Open until filled.

Application Process: All application packets MUST be completed via the GNTC Online Job Center at www.gntc.edu/about/employment/. We do not accept resumes, transcripts, etc. in any other format except through the Online Job Center. As a part of the application process, interested candidates will also be required to upload documents such as a resume, work references, contact information, education credentials such as licenses, certifications, and transcripts, if applicable and those applicable will be verified prior to beginning employment. Pursuant to college policy, a thorough background investigation, including a criminal history

records check, shall be conducted on all candidates prior to employment. Some positions may require a motor vehicle record search, credit history and drug screen. **No phone calls or emails please.**

A Unit of the Technical College System of Georgia

Equal Opportunity Employer

A unit of the Technical College System of Georgia, as set forth in its student catalog, GNTC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, creed or religion, national or ethnic origin, sex (including pregnancy, sexual orientation and gender identity), disability, age, political affiliation or belief, genetic information, veteran or military status, marital status or citizenship status (except in those special circumstances permitted or mandated by law). Title IX and Equity Coordinator: Elizabeth Barksdale, Floyd County Campus, Building I 103, 706-295-6592, ebarksdale@gntc.edu.