



## **FULL-TIME FACULTY POSITION ANNOUNCEMENT**

**POSITION TITLE:** Full Time Faculty, Agribusiness

### **POSITION DESCRIPTION:**

The faculty member will provide course instruction for the Agribusiness Program. General responsibilities will include, but may not be limited to:

- Prepare a weekly planner for learning activities that align with the established Student Learning Outcomes for each course.
- Demonstrate the effective use of oral and written communication skills and knowledge of current procedures in course content.
- Review and finalize the course syllabus utilizing the Department and program provided templates.
- Review and finalize the Learning Management System (Blackboard) course that is used to facilitate and support the student learning experience.
- Evaluate students' progress in attaining Student Learning Outcomes.
- Request and maintain supplies and equipment, as needed to support the learning environment.
- Submit required documentation, such as final grades, attendance records, or other student related information on a timely basis.
- Ensure compliance with institutional, TCSG, and accreditation standards.
- Establish a classroom environment conducive to student learning and success.
- Advise students on academic and occupational curricula.
- Assess student learning outcomes and program outcomes.
- Participate in the program's recruitment, enrollment, and retention activities.
- Assist in the budget process of requesting and maintaining instructional equipment and supplies for classrooms/laboratories.
- Committee participation is expected, as well as other department, college, and community projects.
- Participate in professional development activities to enhance skills in various modes of instruction and knowledge of learning.

### **MINIMUM QUALIFICATIONS:**

- Must possess a master's degree in Agriculture or a master's degree with at least 18 graduate semester hours in any combination of the qualifying fields (Agronomy and Soil Science, Animal Science, Horticulture, Precision Agriculture & Technology, Food Science, Environmental and Natural Resource Management) or a related field.
- Must possess and demonstrate effective verbal/written communication skills.
- Strong commitment to student success initiatives.
- Three years experience working or teaching in field.



**PREFERRED QUALIFICATIONS:**

- Prior college-level teaching experience with evidence of effective and student-centered instructional practices.
- Experience with the development and delivery of academic courses in both online and traditional modalities.

**ADDITIONAL INFORMATION:**

- Teaching assignments will be based on earned degrees, work experience, and SACSCOC Faculty Credential Guidelines.
- The successful candidate may be asked to teach in various modalities (face-to-face, hybrid, and online).
- The successful candidate may be required to travel to and teach classes at any Ogeechee Technical College location.
- In programs that require professional licensure, an active unencumbered license must be provided by the applicant during the interview process.

**SALARY/BENEFITS:**

Commensurate with qualifications. Benefits include paid state holidays, annual and sick leave, retirement options, and the State of Georgia Flexible Benefits package.

**APPLICATION DEADLINE:**

Open Until Filled

**TO APPLY:** Please submit an online application using the OTC online job center website. All positions require a pre-employment criminal background investigation, education, and employer/professional reference checks. Some positions may additionally require a motor vehicle record search, credit history check, and/or drug screen. All male applicants between the ages of 18 and 26 years of age must present proof of Selective Service Registration. Copies of all transcripts should be submitted at the time of application for faculty positions. Official transcripts are required to be submitted to HR upon acceptance of a written job offer. For more information, please contact the Executive Director for Human Resources at 912.871.1801 or [employment@ogeecheetech.edu](mailto:employment@ogeecheetech.edu).

*Equal opportunity and decisions based on merit are fundamental values of the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.*



*Ogeechee Technical College is an equal opportunity employer. All employment processes and decisions, including but not limited to hiring, promotion, and tenure shall be free of ideological tests, affirmations, and oaths, including diversity statements. The basis and determining factor for such decisions should be that the individual possesses the requisite knowledge, skills, and abilities associated with the role, and is believed to have the ability to successfully perform the essential functions, responsibilities, and duties associated with the position for which the person is being considered. At the core of any such decision is ensuring the institution's ability to achieve its mission and strategic priorities in support of student success.*

*The following person(s) have been designated to manage inquiries regarding the nondiscrimination policies:*

- *Christy Rikard, Vice President for Student Affairs, Ogeechee Technical College, One Joseph E. Kennedy Blvd., Office 198C, Joseph E. Kennedy Building, Statesboro, GA 30458, 912.486.7607, [crikard@ogeecheetech.edu](mailto:crikard@ogeecheetech.edu)*
- *Sabrina Burns, ADA/Section 504 Coordinator, Ogeechee Technical College, One Joseph E. Kennedy Blvd., Office 711, Assessment Center, Statesboro, GA 30458, 912.486.7211, [sburns@ogeecheetech.edu](mailto:sburns@ogeecheetech.edu)*