**Adj. INSTRUCTOR EARLY CHILDHOOD CARE & EDUCATION**

**(PART TIME)**

**WEEKENDS**

**HENRY COUNTY CENTER**

Southern Crescent Technical College is seeking a dedicated and experienced Early Childhood Care and Education Instructor to join our growing program. This role is vital in preparing students for successful careers in early childhood education through engaging instruction, mentorship, and practical learning experiences. While this position will be based at the Henry County Center, teaching assignment locations may vary depending on need. Classes may be delivered face-to-face, online, and through dual enrollment. This is an excellent opportunity to contribute to a high-quality, industry aligned ECCE education program that equips graduates for professional success in nurturing and educating young children.

This position will be based at the Henry County Center and taught in-person on weekends.

**MINIMUM QUALIFICATIONS**

Instructor must hold a bachelor’s degree in early childhood education or child development and have a minimum of three years’ experience teaching children aged birth to five.

**PREFERRED QUALIFICATIONS:**

Preferred qualifications include a master’s degree (or higher) in early childhood education, a minimum of five years’ experience teaching children (birth – five), and post-secondary teaching experience.

**RESPONSIBILITIES**:

The Early Childhood Care and Education Instructor will play a comprehensive role that includes both instructional and non-instructional duties essential to delivering a curriculum designed to prepare students for careers in childcare and related fields. Responsibilities include:

* Teaching courses in early childhood care and education for in-person, weekend courses, at the Henry County Center.
* Providing effective classroom instruction and supervising students during practicum or internship placements.
* Developing, delivering, and evaluating lesson plans aligned with prescribed competencies.
* Guiding students in meeting academic and professional standards.
* Managing academic administrative duties including maintaining accurate records.
* Advising and supporting students in their academic progress and career planning.
* Participating in student recruitment, retention, and outreach efforts.
* Assisting with program coordination activities such as scheduling, curriculum planning, and alignment with industry and accreditation standards.
* Ensuring compliance with institutional, Technical College System of Georgia (TCSG), and accrediting agency standards.
* Attending departmental meetings and contributing to curriculum development and program improvement.
* Completing required professional development activities.
* Traveling to various instructional sites as needed.
* Performing other duties as assigned to support the college’s mission and the program’s success.
* Other duties as assigned.

**COMPETENCIES**:

* Knowledge of early childhood development theories, best practices, and instructional strategies.
* Understanding of the mission and goals of postsecondary vocational and technical education with a focus on ECCE.
* Familiarity with state licensing requirements, accrediting agency standards, and curriculum frameworks relevant to early childhood education programs.
* Ability to design and deliver developmentally appropriate curriculum and assessments that foster children’s learning and development.
* Skill in collaborating effectively with students, faculty, staff, families, and community partners.
* Proficiency in delivering instruction across various modalities, including face-to-face, online, and dual enrollment formats.
* Strong decision-making, problem-solving, and time-management skills in classroom and practicum settings.
* Competence in utilizing educational technologies and software to enhance teaching and administrative functions.
* Excellent interpersonal and communication skills tailored to engage diverse audiences including young children, parents, and educational professionals.
* Commitment to ongoing professional development and staying current with advances and regulatory changes in the field of early childhood education.

**SALARY:**

This is a part-time position without insurance benefits; work hours will not exceed 29 per week.  Hourly rate is commensurate with education and work experience.

**SPECIAL NOTES:**

It shall be a condition of employment to submit to a background investigation. Offers of employment shall be conditional pending the result of the background investigation.

Federal Law requires ID and eligibility verification prior to employment.

All male U.S. citizens, and male aliens living in the U.S., who are ages 18 through 25, are required to register for the military draft and must present proof of Selective Service Registration upon employment.

Applicants who need special assistance may request assistance by phoning (770) 229-3454.

Only those who are scheduled for an interview will be notified of the status of the position.

Candidates must successfully complete a criminal background investigation and motor vehicle screening.

The Technical College System of Georgia and its constituent Technical Colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member, or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.