**DIRECTOR for ALLIED HEALTH INITIATIVES,**

**COMPLIANCE, and INNOVATION**

**(FULL TIME)**

**MULTIPLE CAMPUS LOCATIONS**

Southern Crescent Technical College is seeking a forward-thinking, student-centered academic leader to serve as the Director of Allied Health Initiatives, Compliance, and Innovation. This position provides strategic leadership and operational oversight for the development, maintenance, and continuous improvement of Nursing and Allied Health programs at Southern Crescent Technical College (SCTC).

The Director ensures that all programs meet or exceed regulatory, accreditation, and industry standards, with an operational focus on supporting compliance, accreditation, curriculum, and innovation for other Allied Health disciplines and nursing (including clinical placements, ACEN accreditation, simulation lab management, and faculty/student compliance).

The Director will collaborate closely with faculty, staff, program coordinators, industry partners, and community stakeholders to strengthen compliance processes, expand clinical opportunities, support curriculum and accreditation efforts, and lead forward-looking initiatives that address the region’s evolving healthcare workforce needs.

**MINIMUM QUALIFICATIONS:**

We are seeking a qualified candidate with the following minimum qualifications:

* Bachelor’s degree from a nationally or regionally accredited college or university in nursing or related allied health field.
* At least three to five years' experience working in a healthcare or education setting.
* Experience in a supervisory role in education or industry.
* Excellent written and verbal communication skills.
* Must possess and maintain the appropriate professional credentials required for or related to the field or position.
* Proficiency in computer skills, including Microsoft Office suite and operational knowledge of Banner.
* Ability to multi-task in a fast-paced environment.
* Strong desire to help students succeed in an environment that promotes academic excellence.

**PREFERRED QUALIFICATIONS:**

The ideal candidate will possess the following preferred qualifications:

* Three to five years' post-secondary teaching experience.
* Experience in curriculum development, instructional methodology, planning, evaluation, budgeting, supervision, and management.
* Experience with SACSCOC and programmatic accreditation, including ACEN and other Allied Health accrediting bodies (e.g., MAERB, CoAEMSP).
* Familiarity with Technical College System of Georgia policies, procedures, and processes.

**RESPONSIBILITIES**:

• Support Nursing and Allied Health program compliance with applicable state, federal, and accreditation requirements, including Georgia Board of Nursing, ACEN, CAAHEP, CoAEMSP, CoARC, MAERB, ARC/STSA, and other programmatic standards.

• Monitor and advise on accreditation standards for Nursing and Allied Health programs; prepare for and coordinate self-studies, annual reports, renewals, and site visits.

• Collaborate with the Vice President of Academic Affairs, Deans, and program coordinators to implement innovative program enhancements that align with healthcare workforce demands and industry trends.

• Identify and develop new nursing and allied health education pathways and initiatives, including stackable credentials, bridge programs, and partnerships that expand access to education and clinical opportunities.

• Provide leadership for clinical placement activities in Nursing and Allied Health by developing and maintaining strong relationships with hospitals, physician offices, clinics, long-term care facilities, and other placement sites to ensure ongoing access to high-quality clinical learning environments for students.

• Establish partnerships with clinical affiliations based on the needs of faculty and the student population, in accordance with applicable laws, regulations, and policies.

• Evaluate the effectiveness of new clinical sites in collaboration with the Dean.

• Determine the effectiveness of clinical placements and resolve issues in collaboration with the Dean, in accordance with regulations, policies, and procedures.

• Manage high-fidelity simulation labs and instructional laboratories for Nursing and Allied Health programs, ensuring that equipment, technology, and learning environments support program outcomes and meet regulatory and accreditation standards.

• Support grant writing, accreditation reporting, and funding initiatives to strengthen and grow Nursing and Allied Health programs.

• Oversee programmatic accreditation activities for Nursing and Allied Health, including maintaining accreditation files, coordinating self-studies and reports, preparing for site visits, and ensuring ongoing compliance with accrediting bodies.

• Lead curriculum review and development processes for Nursing and Allied Health programs in collaboration with Deans, faculty, and industry partners, to ensure alignment with accreditation standards, regulatory requirements, and workforce needs.

• Oversee the onboarding of Nursing and Allied Health faculty and the completion of required clinical documentation, ensuring all regulatory and site-specific requirements are met.

• Facilitate professional development opportunities for Nursing and Allied Health faculty to support instructional quality, regulatory compliance, and program innovation.

• Provide orientation for Nursing and Allied Health students to ensure understanding of program requirements, clinical expectations, and institutional policies.

• Revise Nursing and Allied Health student handbooks regularly to ensure consistency, accuracy, and alignment with current policies, procedures, and accreditation standards.

• Serve as a subject matter expert and resource for internal stakeholders regarding Nursing and Allied Health regulations, compliance, accreditation, and trends.

• Other duties as assigned.

**SALARY:**

Salary commensurate with education and work experience. Benefits include paid state holidays, paid annual and sick leave, and the State of Georgia Flexible Benefits Program.

**SPECIAL NOTES:**

It shall be a condition of employment to submit to a background investigation.  Offers of employment shall be conditional pending the result of the background investigation.

Federal Law requires ID and eligibility verification prior to employment.

All male U.S. citizens, and male aliens living in the U.S., who are ages 18 through 25, are required to register for the military draft and must present proof of Selective Service Registration upon employment.

Applicants who need special assistance may request assistance by phoning (770) 229-3454.

Only those applicants who are interviewed will be notified of the status of the position. Candidates must successfully complete a criminal background investigation, pre-employment drug screening, and a motor vehicle screening.

The Technical College System of Georgia and its constituent Technical Colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member, or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.