



Heavy Equipment Operator Instructor (BHI)

CAMPUS: Ben Hill-Irwin Campus

STATUS: Full-time

POSTING TYPE: Regular Posting

Provide effective instruction in the Heavy Equipment Operator Program, including classroom theory, hands-on laboratory activities, and field operations. Teach safe operation, maintenance, and basic troubleshooting of heavy equipment such as excavators, bulldozers, loaders, graders, backhoes, and other related machinery. Develop, prepare, and maintain lesson plans, instructional materials, assessments, and syllabi in accordance with approved curriculum standards. Evaluate student performance, maintain accurate academic records, and submit grades and documentation in a timely manner. Emphasize and enforce safety practices, OSHA regulations, and industry best practices at all times. Maintain training equipment, tools, and facilities in safe and operable condition; report maintenance needs as required. Participate in curriculum development, program review, and continuous improvement initiatives. Advise and mentor students regarding academic progress, career pathways, and employability skills. Strong technical knowledge of heavy equipment operation and job-site safety. Effective communication and instructional skills, both oral and written. Ability to demonstrate equipment operation clearly and safely. Organizational skills with attention to detail and documentation. Ability to work collaboratively with faculty, staff, students, and industry partners. Basic computer skills and willingness to use learning management systems and educational technology. Physical Requirements and Work Environment.

Wiregrass Georgia Technical College seeks to recruit, hire, and retain faculty and staff who display a willingness to support students of underrepresented gender and minority groups, as well as students with disabilities. All employees of the college are required to participate fully in the realization of equity in recruitment, enrollment, retention, graduation, and placement of students enrolled or who seek to become enrolled in programs at the college, with a special emphasis on nontraditional program participants.

Reasonable Accommodations Statement: To perform the duties of this position successfully, the incumbent must have the appropriate work experience, hold the appropriate certification and credentials, and be able to perform each key position duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. Please contact humanresources@wiregrass.edu to request accommodations.

SUMMARY OF WORKING CONDITIONS

- Equipment Used: Standard office equipment, Various types of advanced in-field equipment as required by academic program and accreditation standards, Various types of heavy equipment and maintenance/repair tools.
- Working Conditions: Category III - No foreseen exposure to hazardous chemicals/pathogens. Probability of working beyond the normal shift, but not frequently. Travel is rarely required.

MINIMUM QUALIFICATIONS

High School Diploma or GED. Documented, verifiable experience (three (3) years experience) in heavy equipment operation within the construction, earthmoving, or related industry. Demonstrated knowledge of heavy equipment operation, safety procedures, and preventive maintenance. Ability to obtain required instructional certification(s) as mandated by the Technical College System of Georgia within a specified timeframe: NCCER Instructor Training so they can certify their students: <https://www.nccer.org/craft-catalog/heavy-equipment-operations/>. Valid driver's license.

PREFERRED QUALIFICATIONS

In addition to meeting all other minimum qualifications, the highly desired candidate will possess one or more of the following: Prior teaching, training, or instructional experience in a technical, industrial, or workforce education setting. Industry-recognized credentials (e.g., NCCER, OSHA 10/30, equipment manufacturer certifications). Experience working

with adult learners and diverse student populations. Familiarity with competency-based education and hands-on training methodologies.

SALARY/BENEFITS

Salary is \$57,000/yr. This position is full-time and includes standard State of GA benefits such as leave accrual, options for health & other supplemental benefits, and retirement. This position may qualify the successful candidate for the Public Service Loan Forgiveness Program. *This position is funded in whole or in part by State/Local/Tuition funds.*

BACKGROUND INVESTIGATIONS

Pursuant to college policy, a thorough background investigation, including a criminal history records check and employment history reference checks will be performed for all candidates offered employment. Other checks such as Motor Vehicle Records may be conducted for any candidate receiving an offer, as well as internal candidates prior to being promoted or transferred into a position with the college. **Other Required Tests: The successful candidate must undergo a physical examination and be certified by the examining physician as meeting the requirements for service.**

Should a candidate be chosen for a 2nd interview, references which support prior work history and employment experience will be contacted. Please note that some employers charge a processing fee to complete employment verifications. If a former employer requires payment to complete employment verification forms, this fee must be paid by the candidate. For positions requiring official transcripts, the candidate will be responsible for ordering and payment for these transcripts. Wiregrass is responsible for payments for criminal history searches, MVR searches, credit checks, and other items listed in the required tests portion above.

APPLICANT INSTRUCTIONS/INFORMATION

Application Deadline: Thursday, April 30, 2026 or Until Filled

All application packets MUST be completed via the Online Job Center at <https://www.wiregrass.edu/about/employment>. As a part of the application process, interested candidates may also be required to upload other documents such as a resume, transcripts, etc (see job center listing for more details). This posting will be removed from the Online Job Center on the date posted above. For more information regarding this position or application instructions, please contact the Human Resources Office at (229) 333-5356 or humanresources@wiregrass.edu.

EQUAL OPPORTUNITY EMPLOYER STATEMENT

As set forth in its student catalog, Wiregrass Georgia Technical College does not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, political affiliation or belief, genetic information, veteran status, or citizenship status (except in those special circumstances permitted or mandated by law). Any violation or questions may be directed to: Shalonda Sanders, Title IX Coordinator (all campuses), Vice President for Human Resources and Operations, Valdosta Campus, Brooks Hall, Room Rm. 548, (229) 333-5356 or shalonda.sanders@wiregrass.edu; OR Katrina Royal, Student ADA Section 504 Coordinator (all campuses), Director of Special Populations and Tutoring Services, Valdosta Campus, Berrien Hall, Room 100, (229) 333-2100 ext. 1236 or katrina.royal@wiregrass.edu *student ADA student disability claims only. Telephone numbers are accessible to persons who are deaf or hard of hearing through the Georgia Relay by dialing 711 or 1-800-255-0056 from a TTY/TDD.