

## **Company Name: Patterson Pump Company**

Job Title: Turret Engine Lathe Key Operator

Type: Manufacturing (NAICS 31-33)

**LOCATION:** Toccoa, GA.

**STATUS:** FT Employment

**FLSA STATUS:** Non-Exempt

### **DUTIES**

Set up and operate a variety of machine tools to produce precision parts and instruments. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures.

Calculate dimensions and tolerances using knowledge of mathematics and instruments such as micrometers and vernier calipers.

Machine parts to specifications using machine tools such as lathes.

Measure, examine, and test completed units to detect defects and ensure conformance to specifications, using precision instruments such as micrometers.

Set up, adjust, and operate all of the basic machine tools and many specialized or advanced variation tools to perform precision machining operations.

Align and secure holding fixtures, cutting tools, attachments, accessories, and materials onto machines.

Monitor the feed and speed of machines during the machining process.

Study sample parts, blueprints, drawings, and engineering information to determine methods and sequences of operations needed to fabricate products and determine product dimensions and tolerances.

Select the appropriate tools, machines, and materials to be used in preparation of machinery work.

Lay out, measure, and mark metal stock to display placement of cuts.

Observe and listen to operating machines or equipment to diagnose machine malfunctions and to determine need for adjustments or repairs.

Check work pieces to ensure that they are properly lubricated and cooled.

Maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures.

Position and fasten work pieces.

Operate equipment to verify operational efficiency.

Install repaired parts into equipment or install new equipment.

Clean and lubricate machines, tools, and equipment to remove grease, rust, stains, and foreign matter.

Program computers and electronic instruments such as numerically controlled machine tools.

Set controls to regulate machining, or enter commands to retrieve, input, or edit computerized machine control media.

Confer with engineering, supervisory, and manufacturing personnel to exchange technical information.

Dismantle machines or equipment, using hand tools and power tools, to examine parts for defects and replace defective parts where needed.

Establish work procedures for fabricating new structural products, using a variety of metalworking machines.

Support metalworking projects from planning and fabrication through assembly, inspection, and testing, using knowledge of machine functions, metal properties and mathematics.

Confer with numerical control programmers to check and ensure that new programs or machinery will function properly, and that output will meet specifications.

Fit and assemble parts to make or repair machine tools.

Evaluate experimental procedures and recommend changes or modifications for improved efficiency and adaptability to

setup and production.

Design fixtures, tooling, and experimental parts to meet special engineering needs.

Prepare working sketches for the illustration of product appearance.

Set up and operate metalworking, brazing, heat-treating, welding, and cutting equipment.

Test experimental models under simulated operating conditions for such purposes as development, standardization, and feasibility of design.

Operate a jib or overhead crane.

\*\*May grind a part with a hand-held grinder, pencil grinder, other grind tool.

Balancing parts on an automatic balancing machine.

Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.

Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).

Regular attendance at work is an essential function of the job.

Other Requirements: Be available to work overtime as required. Perform all other duties as required by supervision.

## **SHIFT WORKED**

Evening

## **WORKING CONDITIONS**

Machine shop floor environment. Cold in winter, hot in summer.

### **PHYSICAL DEMANDS:**

N (Not Applicable) Activity is not applicable to this position.

O (Occasionally) Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) Position requires this activity more than 66% of the time (5.5+ hrs/day)

Physical Demands:

Stand F

Walk O

Sit O

Manually Manipulate F

Reach Outward F

Reach Above Shoulder O

Climb O

Crawl O

Squat or Kneel O

Bend O

Grasp O

Speak O

Lift/Carry

10 lbs or less F

11-20 lbs F

21-50 lbs O

51-100 lbs N

Over 100 lbs N

Push/Pull

12 lbs or less F

13-25 lbs F

26-40 lbs O

41-100 lbs N

Other Physical Requirements:

Vision (Near, Distance, Color, Peripheral, Depth)

Sense of Sound - Normal limits

Sense of Touch

Ability to wear Personal Protective Equipment (PPE) - Safety shoes, hearing protection, eye protection, face shield, gloves

Sense of Balance

### **MINIMUM QUALIFICATIONS**

Education: High School Graduate or General Education Degree (GED): Required.

Accuracy - Ability to perform work accurately and thoroughly.

Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.

Detail Oriented - Ability to pay attention to the minute details of a project or task.

Reliability - The trait of being dependable and trustworthy.

Responsible - Ability to be held accountable or answerable for one's conduct.

Safety Awareness - Ability to identify and correct conditions that affect employee safety.

Accountability - Ability to accept responsibility and account for his/her actions.

Technical Aptitude - Ability to comprehend complex technical topics and specialized information.

Communication, Oral - Ability to communicate effectively with others using the spoken word.

Analytical Skills - Ability to use thinking and reasoning to solve a problem.

Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.

Conceptual Thinking - Ability to think in terms of abstract ideas.

Judgment - The ability to formulate a sound decision using the available information.

Organized - Possessing the trait of being organized or following a systematic method of performing a task.

### **PREFERRED QUALIFICATIONS**

Associate Degree (two year college or technical school) Preferred, Field of Study: Machine Tool Diploma

Experience: One (1) plus years of experience.

### **SALARY AND BENEFITS**

\$20-\$23/hour

Benefits: 401(k), 401(k) matching, Dental insurance, Employee assistance program, Health insurance, Health savings account, Life insurance, Paid time off, Profit sharing, Retirement plan, Tuition reimbursement, Vision insurance.

### **REQUIRED TESTS**

CNC Evaluation Skills Test

### **GUARANTEED INTERVIEW**

No

## APPLICANT INSTRUCTIONS/INFORMATION

Application Deadline: 3/29/2024

**THIS IS A POSTING FOR AN EXTERNAL EMPLOYER.** Although all application packets **MUST** be completed via the Online Job Center at [https://www.easyhrweb.com/JC\\_Wiregrass/JobListings/joblistings.aspx](https://www.easyhrweb.com/JC_Wiregrass/JobListings/joblistings.aspx) some external employers may require you to also submit application documents to them directly. The position ad will contain this information. As a part of the application process, interested candidates **may** be required to upload other documents such as a resume, transcripts, etc (see job center listing for more details). This posting will be removed from the Online Job Center on the date posted above. For more information regarding this position or application instructions, please contact the Human Resources & Career Services Office at (229) 333-5356 or [careerservices@wiregrass.edu](mailto:careerservices@wiregrass.edu)

### EQUAL OPPORTUNITY EMPLOYER STATEMENT

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